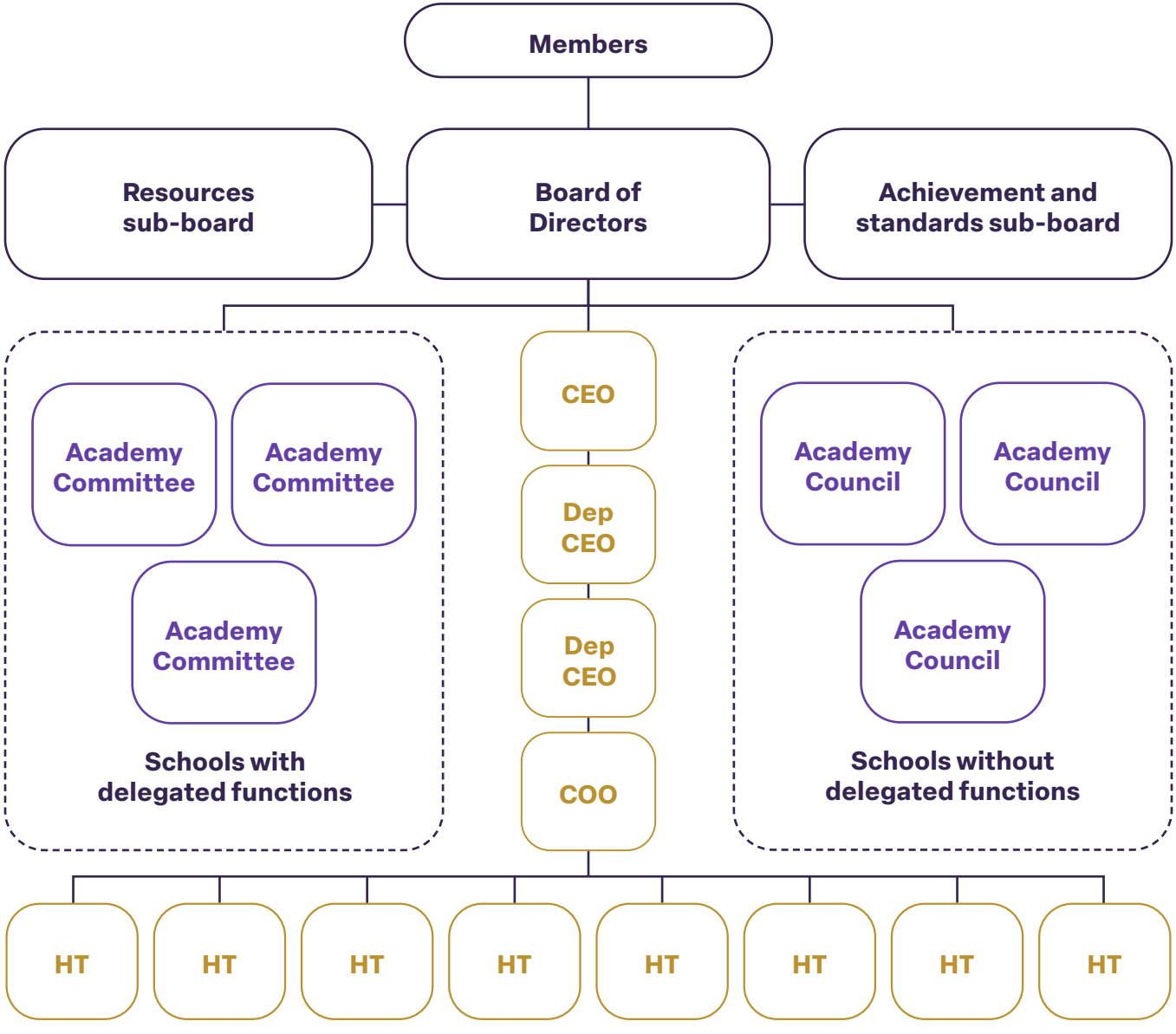MAT: Leadership and Governance